

The Role of the Leader

DiscipleShift, Session Five (Chap. 5)

SHIFT #2: FROM INFORMING TO EQUIPPING

Information, by itself, is not transformational. Why not?

Why then, in general, do we stay with an informational approach for spiritual formation?

“The first part of this shift—from informing people to equipping them—begins with the _____ of the leader, not with what he does.” (p. 105)

In your opinion, what should a pastor be like?

When a pastor does not satisfy the criteria of character (not conduct), what should be done?

Have you ever had unrealistic expectations for your pastor?

Read 1 Timothy 3:1-7; Titus 1:5-9.

Spiritual Generations (David Kim, Glocal Mission)

Paul

Timothy

Faithful, reliable people

Others

How much of Jesus' public ministry was spent with the disciples?

- a) 25%
- b) 55%
- c) 85%
- d) 100%

_____ required a short-term commitment, but Jesus called his disciples to total and lifelong surrender.

Disciples are God's _____ to the world.

Discipling Relationships

- 1) **Intimate** (leader with 2-3 people)
- 2) **Personal** (leader with up to 12 people)
- 3) **Social*** (leader with up to 120 people)
- 4) **Public*** (leader with larger crowds)

*Even with these tiers, I think it is misleading to think that discipling happens in the crowds. It only happens in the smalls. Jesus did not disciple the crowds. Nor can we. At best, these can encourage or promote discipleship, even present it as an opportunity to “take the next step.”

“Although the smaller size groups are more effective at equipping disciples, all four discipling relationships are important components of a disciple-making church.” (p. 109)

“This is where the shift from informing people to equipping them begins. It starts with honest, humble leaders who are living out in their personal relationships what they want other people to live out in theirs. So begin there, in your closest relationships. Model authenticity. Be vulnerable. Share your struggle.” (p. 111)

Discussion/Application:

Do I think less or more of my pastor in the times when he shares a vulnerability and shows authenticity, even if it reveals a weakness or shortcoming?

What is a reasonable expectation for the pastor to have of me?

At this point, I can honestly say: (mark all that apply)

- I am ready to be disciplined.
- I have the desire to be a disciple maker; I just need some guidance.
- I am a spectator to this information, not really doing anything with it.
- I feel I am information-rich and transformation-poor.
- I can just sense that my spiritual life is about to find a new gear.
- I doubt I can fit discipling into my life, even though I know it's important.
- Having a spiritual mentor would really benefit me.
- Discipling someone would be very fulfilling and meaningful to me.



(Source: Debbi Knauft, 2014, www.coachcampus.com)

Questions for the **Coach**

1. When did you declare, "I am a coach"?
2. How do you know you are a coach?
3. How do you continue to be transformed as a coach through information?
4. What can delay transformation?
5. How do you suspend judgment of your client and allow the client to determine what information he/she has/needs to move from information to transformation?
6. How do you help the client create action which will lead to transformation?
7. How do you work as a catalyst for your client's transformation?
8. How does identifying purpose relate to transformation?
9. How can you apply this Power Tool to leadership development and for creating high performing teams?
10. How does this Power Tool relate to spiritual formation?

Questions for the **Client**

1. How has the information you have acquired over the course of your lifetime created the person that you are today?
2. When have you experienced transformation in your life?
3. How did you feel?
4. What transformation are you desiring right now?

5. What are you willing to do to move from a place of information to being transformed?
6. Describe how a coaching catalyst can help you move forward in your transformation process.
7. What action step do you need to take to move forward in the transformation process? When will you take that step?
8. How will you know that you are using information and being transformed in the process?
9. What can you do to sustain the transformation process and not become stagnant?
10. Explain why you are a new creation as a result of the transformation process.